



COMPADRE APPLICANTS

may have the following experiences and benefits

EDUCATION

- Early differentiation (i.e., select one of several specialties before starting medical school).
- Immersion experiences throughout medical school, including enrichment experiences onsite as well as clinical and non-clinical rotations to meet graduation requirements.
- Opportunity for early access to clerkships associated with the participating COMPADRE residency programs.
- Less emphasis on USMLE step scores as part of obtaining a residency slot because the residency program director, faculty, and residents will know you and your clinical abilities.
- Become an AHEC scholar and access additional educational resources (OHSU students).
- Opportunity to secure a residency position in Oregon or California without interviews and possibly without going through the National Residency Matching Program (NRMP).
- Ability to inform the national conversation about residency training as we invite selected residents to participate in presentations, conversations, and educational projects at the national level.

FINANCIAL

- Opportunity for cost savings as residency applicant.
- Opportunity for saving time doing audition rotations; and, at OHSU, potential early graduation, tuition savings, and Primary Care Loan Forgiveness (PCLF) through the AHEC scholars program.
- Opportunity for early access to scholarships that may pay for all or most of your medical school tuition.

EVALUATION

- COMPADRE is an educational research study, and you will be receiving surveys about the program, your practice plans, and your wellness from the COMPADRE Evaluation Team at designated intervals during your training and after graduation. We will make every effort to keep the surveys brief (<10 minutes) and meaningful. Your participation will be greatly appreciated.

COMMUNITY

- Opportunity to access to housing for assigned rotations in rural and underserved communities.
- Potential access to housing that allows partners, children, and pets to accompany you on rotations in rural and underserved communities.
- Training to develop a unique advanced skillset to understand your service community so you can optimally care for vulnerable populations.
- Opportunity to meaningfully participate in research related to community outcomes and/or educational innovation.
- Opportunity for early access to electives or required residency rotations in underserved settings.

WELLNESS

- Opportunity for improved wellness by establishing meaningful connections with people living and working in your future community.
- Become a member of a robust regional network that provides support to you, even if you choose to practice in a small and/or isolated community.
- Opportunity to help build a wellness community through narrative sharing, goal development, collective visioning and collaboration with other participants across sites.
- Opportunity to develop a personalized, dynamic wellness plan that can evolve as you progress through training with the guidance of the COMPADRE wellness team.
- Optional participation in high-yield topic conversations facilitated by wellness faculty experts to improve your own learning experience; possible topics include imposter syndrome, resilience and stress management, facing mental health challenges, grief and loss, and positive psychology and reframing.